

# Safer Spaces

## PASAA: THE 5 STEPS

### PREVENT



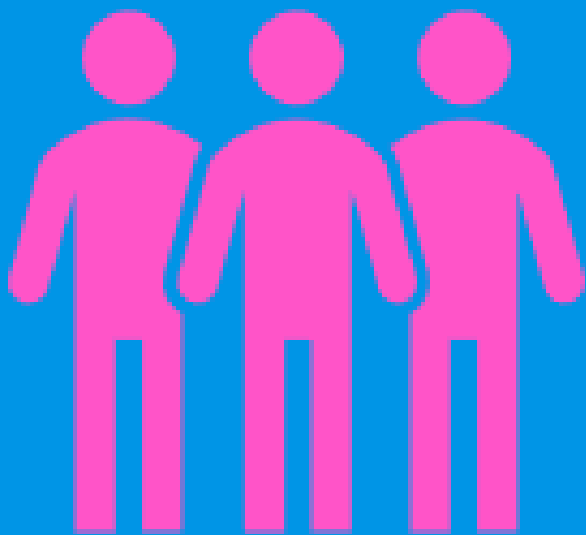
A healthy environment is one where "Spikers" are fearful of bringing drugs into the venue and "Partygoers" are mindful of their drinks.

### ACKNOWLEDGE



Emphasis should be placed on training staff to be alert, to take all reports seriously (regardless of the source).

### SAFEGUARD



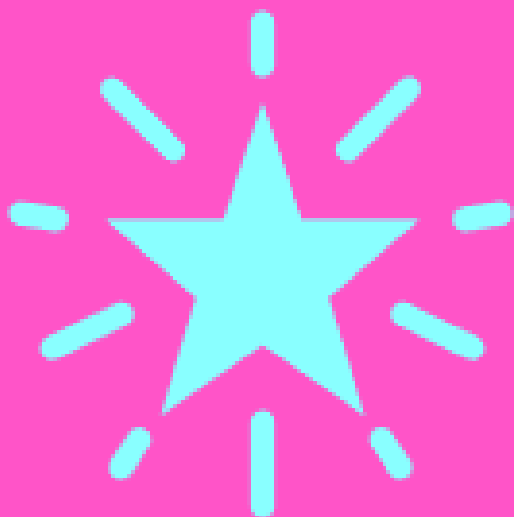
Check in with the victim and remove them from the danger to a safe room. Ensure that their party is aware, trustworthy and present.

### ASSESS



Allow your trained paramedic to assess the victim and decide on what is the best course of action.

### ACT

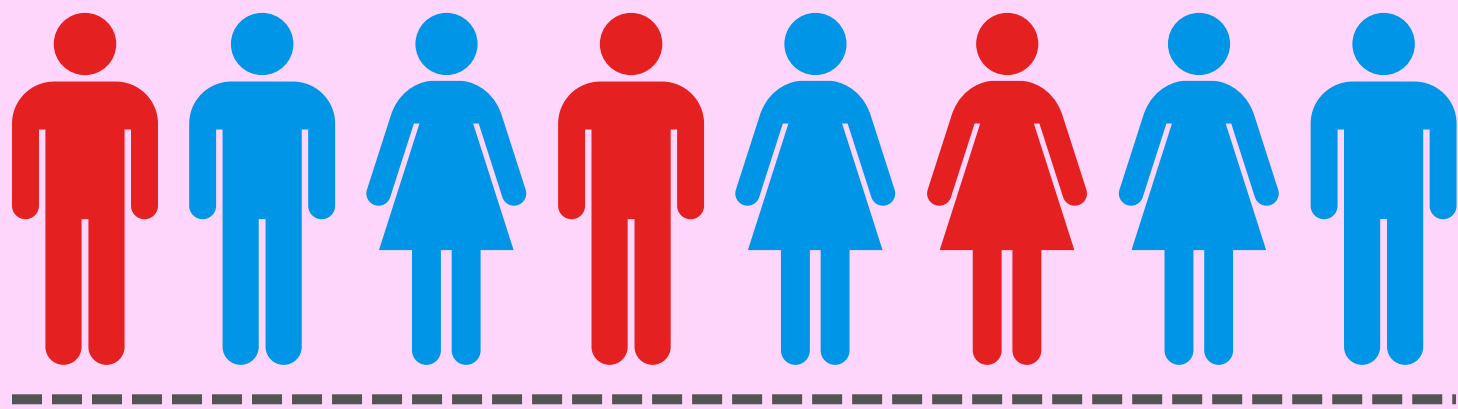


After assessing the victim and deciding the appropriate course of action (with friends help), get them home safe or medical help if required.

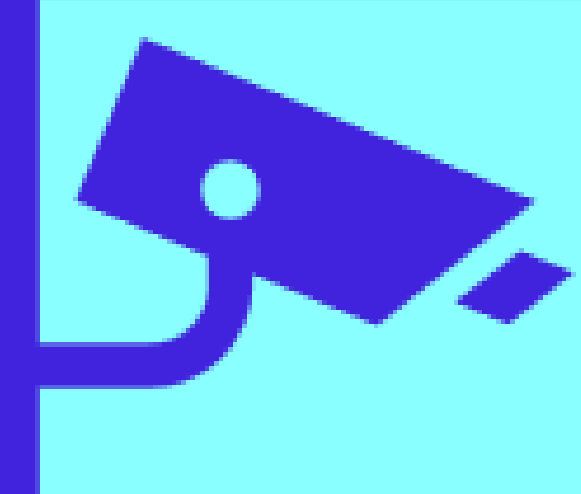
# PREVENT



It goes without saying that stopping drink spiking before it has even happened is the most important aspect of PASAA. To minimise the risk of spiking's occurring in your nightclub employ preventive measures. Though these methods will not stop all spiking's from taking place, we can ensure that the risk is kept to a minimum. There are many methods you can take to prevent spiking and some of our favourite examples are:



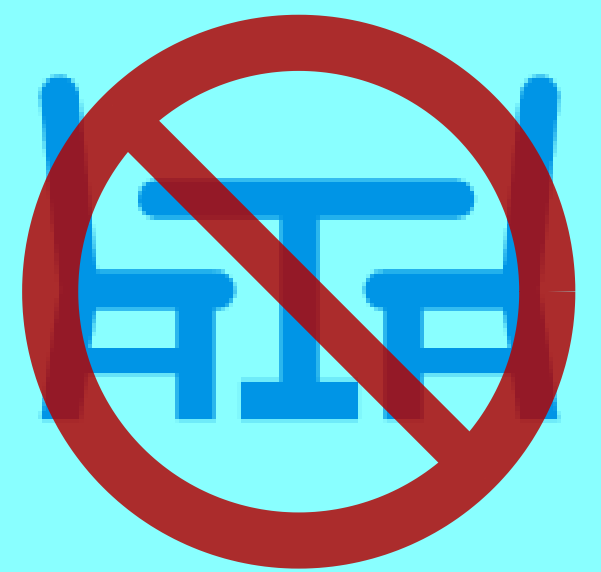
Random line checks with bags checked on entry.



Install cameras inside your club and outfit bouncers with bodycam's to deter and catch spikers.



Perform in-depth background checks when hiring staff (contacting references is always a good place to start); and always be on the lookout for suspicious behaviour from staff.



Actively discourage leaving drinks unattended (Minimise the amount of ledges and tables to leave drinks on).



Reduce crowding at the bar areas with designated queue/serve points. This allows "partygoers" to be conscious of their drink and also allow staff a less-obstructed view of potential crimes.



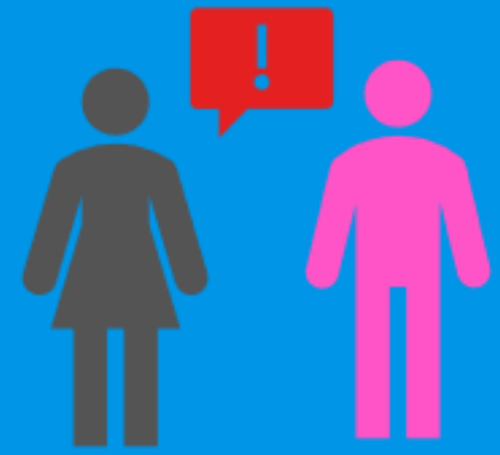
Free "Bottle Stoppers", "Drink Tests" and "Drink Covers" to be kept behind the bar.



# ACKNOWLEDGE

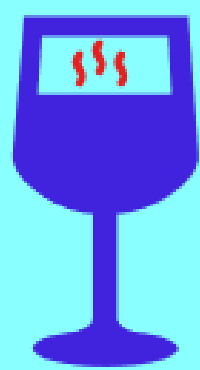


Take all reports with a high level of urgency regardless of who the report comes from. Talk to the victim and locate their friends. In some venues it is hard to keep tabs on people, hence communication between all staff is necessary to ensure safety. When ensuring clubbers safety there are some things that we can keep in mind:

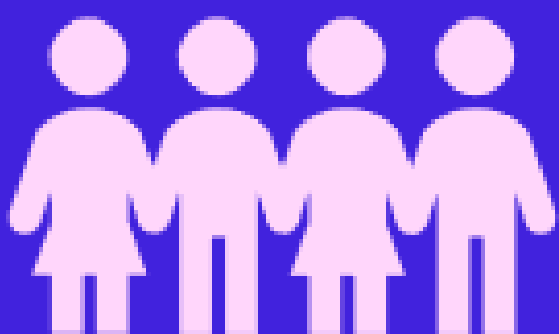


Sometimes people may believe they have been spiked and this is not the case. Regardless it is always expected that staff treat every report as a real potential spiking. Everybody reacts different to drugs and many drugs are used by criminals.

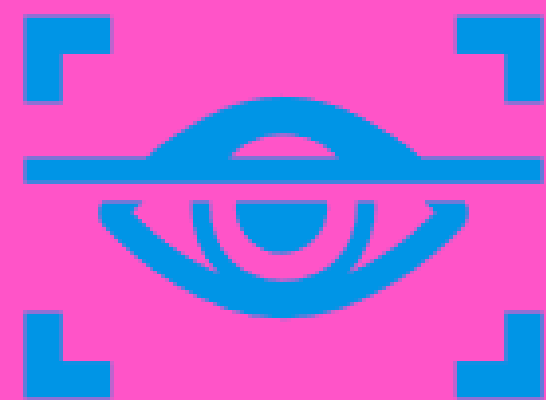
Make sure to get rid of drinks left at the bar and keep an eye out for:



- Cloudy drinks
- Excessive bubbling
- Sunken ice
- Colour changes



Keep the victims friends involved. Ask them if their friend is ok and give them water to deliver. **KEEP THEM INVOLVED AND UPDATED!**



If a customer appears overly intoxicated keep tabs and ask:

- Is their condition worsening despite being cut off?
- Are they still with their original friends?
- Do they appear dizzy, confused or spaced out?
- At the bar are their eyes overly dilated or speech slurred?

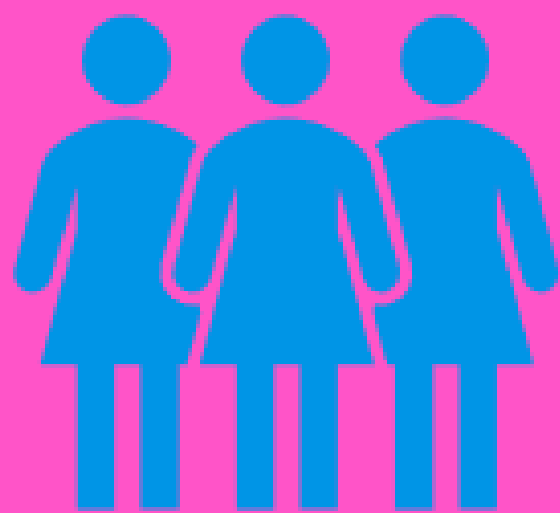
These signs can give a good indicator to the staff that they are not to be served and should be watched. Check in with them and ask them if they are ok!

# SAFEGUARD & ASSESS

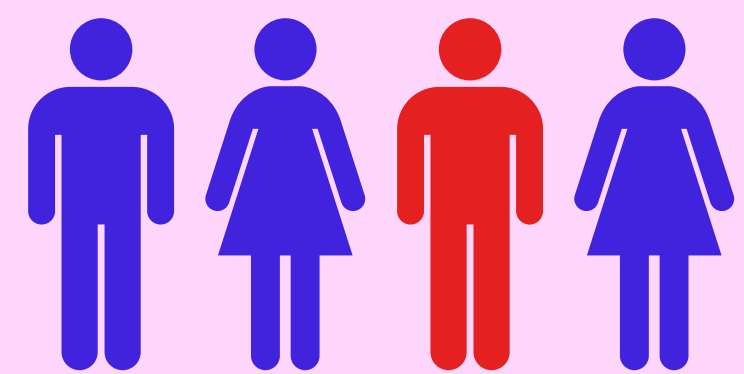
Safeguarding is implemented once the danger has been realised and we can tell someone is not well or needs help. Once action is deemed necessary we follow these steps:



Cooldown rooms are essential in all modern clubs. Allow the victim and friends into the cooldown room, removing them from any potential danger, so that you may assess them.



Victims **MUST** be accompanied by friends, if you can't find them get the DJ to make an announcement. Taking the victim in on their own is a last resort. Friends can help to ensure compliance and reduce anxiety.



Confirm with the victim who their friends are, if they don't know them search the stranger (if you find drugs or a weapon bouncers are legally allowed to detain them as a citizen's arrest until police arrive). If the victim is unconscious look out for suspicious behaviours.



Having a trained paramedic on site is also essential. Allow them to assess the victim and determine whether they will need further medical assistance at a hospital. Keep the victim for 30 minutes to assure that their condition is stable. Using a drink test from the bar can also help determine if the drink has been spiked and what with (note that tests will not detect all drugs).



# ACT



Follow the course of action deemed most appropriate by your trained paramedic. Either call an ambulance if the victim needs more help than can be provided on sight or get the victim a taxi home.



After the victim is safe; security footage can be reviewed and compared to security body cams (which should have records of ID's) as to find the criminal and hopefully lead to an arrest. Making our clubs safer!

Thanks for reading and being a part of the solution!



For enquires or suggestions around PASAA, partnerships, or endorsements please contact us at:

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